

MANDATORY DISCLOSURE

1. *Name of the Institution:* **Vaishali Institute of Business & Rural Management**
Institutional Area, Narayanpur Anant Road,
P.O.-Ramna, Muzaffarpur-842002 (BIHAR)
Tel.No. :- 0621-2273020, (M)-9835256380
Fax No. :- 0621-2273020
E-mail:- nandanps5@gmail.com
2. *Name and address of Trust :* **Vikas Seva Sansthan**
Motijheel, Muzaffarpur
Tel.No. :- 0621-2273020, (M)-9835256380
Fax No. :- 0621-2273020
E-mail:- nandanps5@gmail.com
3. *Name & Address Of the Director :* **N.P.S.Nanda**
I.Con Tower, Chhoti Kalyani
Amar Cinema Road,
Muzaffarpur-842001 (BIHAR)
4. *Name of the affiliating University :* **Babasaheb Bhimrao Ambedkar Bihar University, Muzaffarpur, Bihar**
5. **Governance :**
- i) **Governing Board Members:**
- | | | |
|--------------|----|---|
| 1. Chairman | :- | Justice U.P. Singh, L.L.B , M.A.
Retd. Chief Justice of Kerala High Court |
| 2. Secretary | :- | Amarnath Pandey, M.Sc. (Chemistry)
a) Member Senate B.R.A.B.U. , Muzaffarpur, Bihar
b) Vice Chairman, Indian Red Cross Society,
Muzaffarpur, Bihar. |
| 3. Treasurer | :- | Sri Mani Bhushan Pd. Singh
Principal, R P M Law College, Muzaffarpur |
| 4. Member | :- | . |
- Dr. Ajay Sharma, MD BHMS**
Principal Muzaffarpur, Homeopathic Medical College &
Hospital, Muzaffarpur. Bihar
 - Prof. Dr. Vijay Kumar**
CCDC BRA, Bihar University, Muzaffarpur
 - Mr. Rajni Kant**
Social Worker, Muzaffarpur

ii) Academic Advisory Body:

Chairman

Prof. (Dr.) Atma Nand

Director (International Business) MDI Gurgaon, Haryana.

Secretary

Prof. N. P S. Nanda

Director, VIBRM, Muzaffarpur

Members

K. I. P. Singh

Manger, Sail(RTD)

K. P. Shahi

Ex-Adviser to the Govt. of India, Ministry of Energy,
New Delhi.

Dr. M. H. Ansari

Former Dean, Faculty of Management Patna University,
Patna.

iii) Frequency of meeting & date of last meeting:

Twice in a Year Date 20/04/2021 &
16/10/2021

iv) Nature and involvement of Faculty and students in academic affairs :-

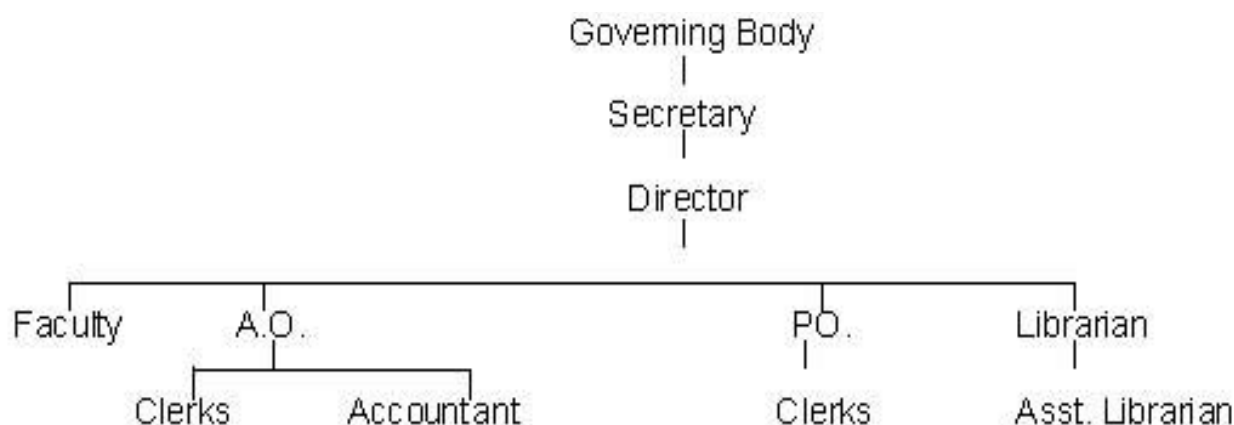
The institute stresses on two-way communication and participative mode of teaching guided by the principle of “Learn, Un-Learn and Re-Learn”. The syllabus is modified to keep it abreast with the current requirement of the industry. Apart from traditional pedagogy of chalk-n-talk, case studies and power point presentations and e- learning methods are encouraged to read business dailies and magazines and discuss the recent happenings in class in the light of the theoretical inputs received in class. Such discussions are usually in the form of presentations or group discussions. The institute supports research-based study by encouraging students to do assignments which require exploring facts and database outside text and reference books. Participation in seminars, workshops, conferences, talk shows and writing research papers by the students are encouraged. The students are assigned the responsibilities to conduct similar events in the Institute so that they can gain first-hand experience in management. The institute organizes regular workshops, lectures by eminent persons from Industry to enhance the employment potential of the students. Requirements of students and their feed- back are considered seriously.

v) Mechanism / Norms & Procedure for democratic / Good Governance

The Institute believes in collective efforts and participative management. The management, faculty members, administrative staff and the students are all integral parts of the Institution. They all participate effectively in the running of the Institute. A belief of mutual benefit is embedded in everyone at the Institute irrespective of his or

her hierarchical position. Cordial relationships are maintained. Transparency in operations and conduct is accorded top priority which has helped in creating an environment of fraternity in the Institute. There are structured committees to redress grievances, should there be any and a dedicated email id (vibrmgrievanceredressal@gmail.com) is there in the home page of the website of the institute which is accessible by anyone at the Institute to intimate the concerned committee about his / her grievances.

vi) Organization Chart :



vii) Nature and Extent:

Frequent interaction between the faculty and the students is actively promoted to improve the academic levels.

viii) Student feedback mechanism on Institutional Governance /Faculty performance :

We follow an open door policy with regard to feedback and suggestions from the students as well as all the stake holders.

ix) Grievance redressal mechanism for faculty,staff and student:

A 3 member committee headed by the Director –VIBRM & two senior faculty members handle the grievances.

X Internal Complaint Committee (ICC)

Name	Designation	Profession
Perna Poonj	HOD	Chairperson
Dr. Shubhakar Bose	Teaching Faculty	Member
Dr. Sk. Muktar	Teaching Faculty	Member
Mrs. Abha Kumari	Non-Teaching faculty	Member
Mrs. Ruchi Kumari	Non-Teaching faculty	Member
Sadan Farhin	Student	Student
Priyanka Bharadwaj	Student	Student
Kumari Snehal	Student	Student
Ida Ella Seema Karketta	Associate Professor	Member

XI Grievance Redressal Committee in the Institution and Appointment of OMBUDSMAN by the University

Name	Designation	Profession
Prof. (Dr.) N.P.S. Nanda	Director, VIBRM	Chairperson
Prof. (Dr.) Pawan Chaudhary	Faculty	Member
Prof. M. sahu	Faculty	Member
Prof. Mrs. Perna Poonj	Faculty	Member
Ms. Kumari Snehal	Student of MBA	Special Invitee

XII Online Grievance Redressal Mechanism

A dedicated email id (vibrmgrievanceredressal@gmail.com) is there in the home page of the website of the institute which is accessible by anyone at the Institute for online intimation of grievance to the concerned committee about his / her grievances.

XIII Anti Ragging Committee

Name	Designation
Prof. (Dr.) N.P.S. Nanda	Director, VIBRM
Prof. R.K. Singh	Asst. Professor
Prof. M. sahu	Asst. Professor
Prof. Avinash Kumar	Asst. Professor
Prof. Sk. Muktar I	Asst. Professor

6) Programmes :

- i) Name of Programme approved by AICTE : MBA(2Yrar full time)
- ii) Details of Programme :


➤ Name	Master of Business Administration (2 years full time course)
➤ Number of seats	77
➤ Duration	2 years
➤ Cut off marks/rank of admission during the last three years	50 percentile points secured in MAT examination.
➤ Fee (as approved by the state government)	1,50,000/-
➤ Placement Facilities Campus placement in last three years with minimum salary ,maximum salary and average salary	20 students were selected for Placements in the last two years. Highest salary offered was 18,000/- pm and minimum salary offered was 8,500/- pm.


7) Faculty :-


Numbers of faculty members :-


- o Permanent faculty :- 11
- o Visiting faculty :- 7
- o Adjunct faculty :- 0
- o Guest faculty :- 0
- o Attached Page-6.
- o 1 New faculty members were appointed, and 1 faculty member left


8) Profile of Director/Faculty:


(I)	Name of Teaching Staff*	N.P.S. Nanda	
	Designation	Director	
	Department	Management	
	Date of Joining the Institution	10/2/1983	
	Qualifications with Class/Grade	B.Sc(3rd), M.B.A(1st) , Ph.D(Management)	
	Total Experience in Year	Teaching-40 Research-10	
	Paper Published	National- International	
	Papers Presented in Conferences	National- International	
	Ph. D Guide? Give field & University	Dr. C.K.L. Das, Reader , Dept. of Commerce , B.R.A. Bihar University, Muzaffarpur, Bihar	
	Ph.ds/Projects Guided	60 projects guided at the PG level.	
	Books Published/ IPRs/Patents		
	Professional Memberships		
	Consultancy Activities		
	Awards		
	Grant fetched		
	Interaction with Professional Institutions		



(II)	Name of Teaching Staff*	Dr. Ravi Bhushan Prasad Singh	
	Designation	Asst. Professor	
	Department	Management	
	Date of Joining the Institution	2/5/2021	
	Qualifications with Class/Grade	B.A.(1 st) , M.A.(1 st), Ph.D	
	Total Experience in Year	Teaching- 25 Research-7	
	Paper Published	National- International	
	Papers Presented in Conferences	National-5 International	
	Ph. D Guide? Give field & University	Dr. Jai. B.P. Sinha, Prof. of Social Psychology, A.N. Sinha Institute of Social Sciences, Patna	
	Ph.ds/Projects Guided		
	Books Published/ IPRs/Patents	1 Book	
	Professional Memberships		
	Consultancy Activities		
	Awards		
	Grant fetched		
	Interaction with Professional Institutions		

(III)	Name of Teaching Staff*	Mr. Ranjit Kumar Singh	
	Designation	Asst. Professor	
	Department	Management	
	Date of Joining the Institution	10/1/1997	
	Qualifications with Class/Grade	M.Com, M.B.A, L.L.B., Ph.D	
	Area of Specialization	Accounting and Financial	
	Paper Published	Accounting and Financial Analysis, Fin.Mgt., Project Mgt., Management Accounting, Corporate Tex , Internal Finance	
	Total Experience in Year	Teaching- 25 Research-2	Industry-
	Paper Publish	National- 2	International-1
	Ph. D Guide? Give field & University	National-1	International-1
	Ph.ds/Projects Guided		
	Books Published/ IPRs/Patents	Prof. H.K. Singh, Commerce Dept., L..N.M.U., Darbhanga	
	Professional Memberships	P.G. Projects guided 125	
	Consultancy Activities		
	Awards		
	Grant fetched		
	Interaction with Professional Institutions		

(IV)	Name of Teaching Staff*	Mr. Makeshwar Sahu	
	Designation	Asst. Professor	
	Department	Management	
	Date of Joining the Institution	15/10/2002	
	Qualifications with Class/Grade		
	Total Experience in Year	Teaching-30 Research-	Industry-
	Paper Published	National-	International
	Papers Presented in Conferences	National-	International
	Ph. D Guide? Give field & University		
	Ph.ds/Projects Guided	P.G. Projects-120	
	Books Published/ IPRs/Patents		
	Professional Memberships		
	Consultancy Activities		
	Awards		
	Grant fetched		
	Interaction with Professional Institutions		


(V)	Name of Teaching Staff*	Sk. Muktar	
	Designation	Lecturer	
	Department	Management	
	Date of Joining the Institution	8/2/2008	
	Qualifications with Class/Grade	B. Com(Acct.), M.Com., I.C.W.A.(Inter), Ph.D	
	Total Experience in Year	Teaching-14 Research-4	Industry-
	Paper Published	National-2	International- 2
	Papers Presented in Conferences	National- 7	International
	Ph. D Guide? Give field & University	Dr. L.K. Shukla, Prof. of Commerce, PG dept. of Commerce, B.R.A.B.U. Muzaffarpur	
	Ph.ds/Projects Guided	MBA PROJECTS :- 40	
	Books Published/ IPRs/Patents	1	
	Professional Memberships		
	Consultancy Activities		
	Awards		
	Grant fetched		
	Interaction with Professional Institutions		

(VI)	Name of Teaching Staff*	Mr. Pawan Chaudhary	
	Designation	Lecturer	
	Department	Management	
	Date of Joining the Institution	20/6/2006	
	Qualifications with Class/Grade	B.Sc, M.B.A, Ph.D	
	Total Experience in Year	Teaching-15 Research-7	Industry- 8
	Paper Published	National- 1	International
	Papers Presented in Conferences	National- 3	International
	Ph. D Guide? Give field & University	Dr. P.K. Roy, Prof. & Head, PG Dept. of Economics, B.R.A.B.U., Muzaffarpur	
	Ph.ds/Projects Guided	102 PG projects guided.	
	Books Published/ IPRs/Patents		
	Professional Memberships		
	Consultancy Activities		
	Awards		
	Grant fetched		
	Interaction with Professional Institutions		

(VII)	Name of Teaching Staff*	Dr. Kamod Kumar	
	Designation	Assistant Professor	
	Department	Management	
	Date of Joining the Institution	20/6/2006	
	Qualifications with Class/Grade	B.A.(1 st) , M.Sc.(IT), M.Phil(Com. Sc.), M.Tech(IT), Ph.D	
	Total Experience in Year	Teaching-13 Research-5	Industry-
	Paper Published	National-2	International
	Papers Presented in Conferences	National- 2	International
	Ph. D Guide? Give field & University	Dr. A.R. Tripathy, HOD of Mathematics, M.P.S Science College, Muzaffarpur	
	Ph.ds/Projects Guided		
	Books Published/ IPRs/Patents		
	Professional Memberships		
	Consultancy Activities		
	Awards		
	Grant fetched		
	Interaction with Professional Institutions		
(VIII)	Name of Teaching Staff*	Mr. Avinash Kumar	
	Designation	Assistant Professor	
	Department	Management	
	Date of Joining the Institution	5/5/2007	
	Qualifications with Class/Grade	B.C.A(2 nd) , M.C.A(1 st), Perusing P.hD	
	Total Experience in Year	Teaching- 7 Research-	Industry-
	Paper Published	National-	International
	Papers Presented in Conferences	National-	International
	Ph. D Guide? Give field & University		
	Ph.ds/Projects Guided		
	Books Published/ IPRs/Patents		
	Professional Memberships		
	Consultancy Activities		
	Awards		
	Grant fetched		
	Interaction with Professional Institutions		

(IX)	Name of Teaching Staff*	Mr. Subhankar Bose	
	Designation	Assistant Professor	
	Department	Management	
	Date of Joining the Institution	2/3/2009	
	Qualifications with Class/Grade	B.Sc(1 st), M.B.A.(1 st Major: Marketing , Minor: Finance) , Ph.D , NET (Dec'2012)	
	Total Experience in Year	Marketing	
	Paper Published	Marketing Management , Marketing of Services Industrial and Service Marketing, International marketing Business Communication.	
	Papers Presented in Conferences	Teaching- 12 Research-5years	Industry-9months
		National- 1	International: 02
	Ph. D Guide? Give field & University	National- 9	International: 01
	Ph.ds/Projects Guided	Mr. Subhankar Bose	
	Books Published/ IPRs/Patents	Assistant Professor	
	Professional Memberships	Management	
	Consultancy Activities	2/3/2009	
	Awards	B.Sc(1 st), M.B.A.(1 st Major: Marketing , Minor: Finance) , Ph.D , NET (Dec'2012)	
	Grant fetched	Marketing	
	Interaction with Professional Institutions	Marketing Management , Marketing of Services Industrial and Service Marketing, International marketing Business Communication.	

(X)	Name of Teaching Staff*	Dr. Gunjan Kumar	
	Designation	Assistant Professor	
	Department	Management	
	Date of Joining the Institution	16/08/2014	
	Qualifications with Class/Grade	Ph.D, M.B.A.(Marketing), B.Sc(Chemistry), DCA, Diploma in Forensic Science	
	Total Experience in Year	Teaching-7 Research-	Industry- 3
	Paper Published	National-10	International-2
	Papers Presented in Conferences	National- 3	International- 2
	Ph. D Guide? Give field & University	Dr. Rakesh Kumar Singh, Associate Professor, dept. of Economics, B.R.A.B.U. Muzaffarpur	
	Ph.ds/Projects Guided		
	Books Published/ IPRs/Patents		
	Professional Memberships	IEA(Indian Economic Association)	
	Consultancy Activities		
	Awards		
	Grant fetched		
	Interaction with Professional Institutions		

(XI)	Name of Teaching Staff*	Mr. Shivam Kumar Singh	
	Designation	Assistant Professor	
	Department	Management	
	Date of Joining the Institution	04/12/2017	
	Qualifications with Class/Grade	M.B.A., B.B.A.	
	Total Experience in Year	Teaching-5 Research-	Industry- 3
	Paper Published	National-	International-
	Papers Presented in Conferences	National-	International-
	Ph. D Guide? Give field & University		
	Ph.ds/Projects Guided		
	Books Published/ IPRs/Patents		
	Professional Memberships		
	Consultancy Activities		
	Awards		
	Grant fetched		
	Interaction with Professional Institutions		

9) Fee :-

M.B.A. (Two years full time course) :-

Details of Particulars	For complete session
o Admission Fee	20,000/-
o Tution Fee	110,000/-
o Library Fee	10,000/-
o Computer Lab Charge	10,000/-
	<hr/>
	Total 1,50,000/-
o Fee is required to be paid in four equal instalments during the entire programme.	

10) Admission :-

o	77 seats for the session 2020-22					
o		Male	Female	Gen.	O.B.C.	S.C. / S.T.
	2020-22	23	14	13	9	1

11) Admission Procedure :-

- o Management Aptitude Test (MAT) conducted by All India Management Association, New Delhi.
URL (Web site) www.aima-ind.org
- o We take admission exclusively on the basis of the MAT score.

12) Criteria and Weightages for Admission :-

- o Based on the MAT score(minimum 45%), we invite the students for G.D. & P.I.

13) List of Applicants :-

- o All available seats are open to candidates on the basis of merit list. No seats come under management quota.

14) Results :-

- o Evaluation team comprises three senior Faculty members.
- o Yes
- o As above.
- o As above.
- o The process is going on.

15) Infrastructural information:-

Room No.	Room type (mention Class Room/Laboratory/ Toilet, etc.)	Carpet area (in m ²)	Completion of Flooring	Completion of Walls and painting	Completion of Electrification and lighting
1	Classroom	76.26	Y	Y	Y
2	Classroom	76.44	Y	Y	Y
3	Computer Room	50.46	Y	Y	Y
4	Other Office	50.46	Y	Y	Y
5	Classroom	76.26	Y	Y	Y
6	Classroom	76.44	Y	Y	Y
7	Girls Common Room	76.26	Y	Y	Y
8	Principal Directors Office	32.06	Y	Y	Y
9	Computer Center	103.1	Y	Y	Y
10	Tutorial Room	45.91	Y	Y	Y
11	Library & Reading Room	110.19	Y	Y	Y
12	Seminar Hall	152	Y	Y	Y
13	Faculty Room	20.46	Y	Y	Y
14	Board Room	19.51	Y	Y	Y
15	Main / Administrative Office	70.54	Y	Y	Y
16A	Central Store	32.5	Y	Y	Y
16B	Maintenance	14.23	Y	Y	Y
17	Other	9.21	Y	Y	Y
18	Placement Office	32.06	Y	Y	Y
19A	Exam Control Office	30	Y	Y	Y
19B	Security	11	Y	Y	Y
20A	Housekeeping	10	Y	Y	Y
20B	Pantry for Staff	10	Y	Y	Y
21	Department Office	25.04	Y	Y	Y
22	Cabin for Head of Dept	19.51	Y	Y	Y
23	Faculty Room	25.04	Y	Y	Y
24	Faculty Room	26.88	Y	Y	Y
25	Reception Area	28.11	Y	Y	Y
26	Boys Common Room	76.44	Y	Y	Y

27	Admin Office	106	Y	Y	Y
28A	First aid cum Sick Room	15.04	Y	Y	Y
28B	Stationery Store	10	Y	Y	Y
29	Cafeteria	150	N	N	N
30	Computer Lab	70	Y	Y	Y
T1	Toilet	9.42	Y	Y	Y
T2		20.93	Y	Y	Y
T3		8.93	Y	Y	Y
T4		10	Y	Y	Y
T5		20.93	Y	Y	Y
T6		8.93	Y	Y	Y
T7		20.93	Y	Y	Y

16. List of Research Projects/ Consultancy Works:-

<https://drive.google.com/drive/folders/15bLQ1PUIX6PQ0HsbKFKBbjFMIWBPE2Kt?usp=sharing>

17. EoA Link :-

<https://drive.google.com/drive/folders/15bLQ1PUIX6PQ0HsbKFKBbjFMIWBPE2Kt?usp=sharing>

18. Accounted audited statement for the last three years :-

<https://drive.google.com/drive/folders/15bLQ1PUIX6PQ0HsbKFKBbjFMIWBPE2Kt?usp=sharing>